



A Public Entity

INLAND EMPIRE HEALTH PLAN



To: All San Bernardino County Providers
From: IEHP – Provider Relations
Date: September 29, 2015
Subject: **Health Advisory - Health Officer Order Regarding Influenza Vaccination of Healthcare Workers**

In collaboration with the Department of Public Health, Providers are reminded that Influenza season is defined as November 1st to March 31st of the following year. In your roles as leaders of the healthcare industry, The Health Officer of San Bernardino County, under California Health & Safety Code Section 120175, is implementing a program requiring their healthcare workers to receive an annual influenza vaccination.

For more information regarding this Health Advisory letter and FAQs can be found on IEHP's non-secure Provider Portal in the correspondence section at:

<https://ww3.iehp.org/en/providers/correspondence/>

For additional questions, please contact the San Bernardino County's Communicable Disease Section at 1 (800) 722-4794.



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TRUDY RAYMUNDO
Public Health Director

MAXWELL OHIKHUARE, M.D.
Health Officer

Health Advisory

Date: September 18, 2014

To: All Licensed Health Care Facilities in San Bernardino County

From: Maxwell Ohikhuare, MD *Amo*
Health Officer

Subject: Health Officer Order Regarding Influenza Vaccination of Healthcare Workers

Influenza season will begin in the fall. In your roles as leaders in healthcare and mine as the County Health Officer, I know that we share common goals:

- Minimizing the spread of Communicable Disease like influenza
- Providing excellent healthcare for our community and
- Keeping our healthcare workforce healthy

The best way to prevent transmission of a disease like influenza to those persons we serve is to mandate vaccination of healthcare workers.

Voluntary vaccination efforts have not yielded an acceptable rate in our County. Mandatory vaccination or masking policies have been shown to increase the healthcare workers vaccination rate to >95%. Our goals are to increase the rates of influenza vaccination of healthcare workers, reduce employee absenteeism during influenza season and reduce healthcare worker to patient transmission of influenza.

Therefore, as the Health Officer of San Bernardino County, and under the authority of California Health & Safety Code section 120175, I am requiring that all healthcare facilities in San Bernardino County implement a program requiring their healthcare workers to receive an annual Influenza vaccination. For those healthcare workers that decline, healthcare facilities must implement a plan to prevent on-site healthcare workers affiliated with the facility from contracting and transmitting the influenza virus to patients. Such a plan may include requiring workers to wear a mask for the duration of influenza season, reassigning work activities or other actions appropriate to the individual facility.

GREGORY C. DEVEREAUX
Chief Executive Officer

Board of Supervisors
 ROBERT A. LOVINGOOD.....First District JAMES RAMOS.....Third District
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This order is ongoing and applies to each influenza season unless rescinded. The influenza season is defined as November 1 to March 31 of the following year. If influenza surveillance data demonstrates an unusually late peak and continued wide spread of influenza activity in the spring, this period may be extended and communicated to local healthcare facilities.

This order applies to all licensed health care facilities in San Bernardino County to include hospitals, ambulatory, skilled nursing and long term care facilities.

I want to thank you for all your efforts to minimize the spread of the influenza virus, ensure patient safety and provide outstanding healthcare for our residents. For additional questions, please contact our Communicable Disease Section at 1 (800) 722-4794.



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MAXWELL OHIKHUARE, M.D.
Health Officer

Health Officer Order Regarding Influenza Vaccination of Health Care Workers Frequently Asked Questions (FAQs)

Why is the influenza vaccination and masking order needed?

Influenza is a disease with serious impact, and the most effective method of preventing influenza infection is vaccination. Health Care Workers (HCWs) often care for patients at highest of severe disease, and are at increased risk of exposure to influenza from ill patients. Infected HCWs can transmit influenza to patients and coworkers before they are symptomatic. Mandatory influenza vaccination or masking policies have increased HCW vaccination rates to greater than 95%.

Which takes precedence, San Bernardino County Health Officer order or state laws regarding influenza and HCWs?

This Health Officer order is *in addition to* State laws regarding influenza and HCWs. California Health & Safety Code 120175 authorizes Health Officers to control contagious, infectious, or communicable disease and may “take measures as may be necessary” to prevent and control the spread of disease within their jurisdiction. Facilities must comply with the Health Office order as well as the applicable State laws regarding influenza vaccine and HCWs. For instance, under State Law, acute care hospitals will still be required to report their HCW influenza vaccination rate to the California Department of Public Health, and they will also be required to implement this order.

How is this order different from an influenza vaccination declination policy?

State Law currently requires that certain health care facilities offer influenza vaccination to employees. Employees that decline vaccination are only required to sign a declination statement.

DEFINITIONS

Which facilities are affected by the influenza vaccination and masking order?

The vaccination and masking order applies to all licensed health care facilities in San Bernardino County. For more information and definitions of licensed health care facilities, see California Health & Safety Code Sections 1200-1209 and 1250-1264. http://www.leginfo.ca.gov/html/hsc_table_of_contents.html.

Who is considered a health care worker?

For the purpose of this order, a health care worker is defined as a person, paid or unpaid, working in licensed health care settings and has direct patient contact.

When is influenza season?

Influenza season is defined as the period of November 1 to March 31 of the following year. The Health Officer may extend the mandatory masking period if surveillance data demonstrate an unusually late peak and continued widespread influenza activity. HCWs should be offered influenza vaccine before influenza season as it can take up to two weeks to develop protection.

What kind of mask should be used? When should masks be changed, replaced, or discarded?

The term “mask” in this order refers to a surgical mask. Please check with your facility about details of the implementation of this order including specifications of type of mask and how often to change masks.

What is considered a patient care area?

Please check with your facility about details of the implementation of this order including facility specific patient care areas.

Can HCWs decline influenza vaccination based on a religious or medical exemption?

Health care workers that do not get vaccinated for influenza, whether declined or due to a medical exemption must wear a mask during influenza season while working in patient care areas.

FLU VACCINE

What kind of flu vaccine HCWs receive?

There are multiple flu vaccines available with varying indications and ways to give them. Within specified age indications, there are no recommendations for any given flu vaccine over another. There are inactivated vaccines and live attenuated vaccines, and three ways to give them: intramuscular (in the muscle), intradermal (in the skin), or nasal spray (live attenuated vaccine only). See this pocket guide for health care providers for key information regarding each type: http://immunize.org/pocketguides/pocketguide_flu.pdf.

What about HCWs taking care of immunosuppressed patients?

HCWs who are caring for severely immunosuppressed patients who require a protective environment (e.g. bone marrow transplant unit) should receive the shot instead of the nasal spray. Nasal spray vaccine is an alternative option if the HCW will not work in the protective environment within a week after receiving the vaccine.

What about HCWs who have egg allergy?

Allergy to eggs should be distinguished from allergy to influenza vaccine. Please refer to the 8/17/2012 issue of the Morbidity and Mortality Weekly Report (MMWR) for more information about influenza vaccine and egg allergy (<http://www.cdc.gov/mmwr/preview/mmwrhtml/mm6132a3.htm>).

Should a HCW who is immunocompromised or has a chronic health condition (asthma, diabetes, etc.) receive influenza vaccine?

Yes, HCWs in these groups are considered a priority group that should get yearly influenza vaccination as they are at greater risk of severe influenza illness and complications. HCWs in these groups should check with their primary care providers to determine which kind of flu vaccine they should get.

Should a HCW who is pregnant receive influenza vaccine?

Yes, the influenza shot is safe and should be given to pregnant women during any trimester. Pregnant women are another group that should be prioritized if vaccine supply is limited. Pregnant women and their newborn can benefit from influenza vaccination as both are at greater risk of severe influenza illness and complications. By California law, pregnant women should receive preservative-free influenza vaccine available as prefilled syringes and single dose vials.